

## **Hathaway Team Member of the Year Award**

### **Purpose:**

Presented in memory of **Gerald W. Hathaway**, this award honors a chamber staff professional (not a CEO) who demonstrates innovation, dedication, and significant contributions to the chamber profession. Includes a scholarship to the **2025 W.A.C.E. Conference**.

### **Eligibility:**

- Nominee must hold a **staff position** (chief executives are not eligible).
- Minimum of two years in chamber work and current W.A.C.E. membership.

### **Application Elements:**

- Nomination by another W.A.C.E. member or self-nomination.
- Documentation of:
  - Innovations in systems, projects, or techniques that improved chamber operations.
  - Significant contributions to chamber financial or program development.
  - Contributions to the chamber management profession.
  - Verified professional accomplishments and dedication to the chamber mission.

### **Judging Criteria:**

- Innovation in operations and programs (25%)
- Contributions to financial/program development (25%)
- Professional accomplishments and involvement in the field (25%)
- Dedication and devotion to the chamber profession (25%)